



Questions to Ask Before Forming an In-Person Learning Pod

1) Who will be involved?

Determine if your Learning Pod will just be composed of children in your household (the lowest risk), children in your neighborhood, or children from various locations. If you decide to form a Pod with children outside of your household, make sure you agree to commit to specific precautions such as minimizing in-person interactions with families outside of the Pod, wearing masks when going in public, and daily monitoring for symptoms. For a list of advisable precautions to implement, [click here](#). One purpose of Learning Pods is to assist with learning. Yet, this does not mean that all the children in one Pod need to be in the same grade. An experienced instructor knows how to differentiate instruction for children of different ages and levels. [Click here](#) to learn more about WorldWise Tutoring's instructors who are trained and experienced at teaching ages 2 and up.

2) How many children will be involved?

Another purpose of Learning Pods is to provide an opportunity for socialization. However, aim for quality over quantity; just because there are less kids in the Pod does not mean there will be less socialization. Furthermore, more children increases the risk of exposure to COVID. Some experts advise no more than nine children, others say no more than five.

3) Where will the Pods be held?

Wherever the Pod meets, you need to ensure it is a location that is usable in all types of weather, has daily disinfection procedures in place, has equipment in place for effective learning (reliable internet, desks with chairs, accessible bathroom), and has access to fresh air (open windows, outdoors, etc.) whenever possible. If you need assistance finding a location for your Learning Pod, complete [this form](#).

4) When will the Pods meet?

Determine the frequency and duration the Pods will meet. For instance, students whose schools have a hybrid learning model may choose to meet every Tuesday and Thursday for 2-4 hours, whereas students whose schools will be fully remote may need to meet every weekday. Decide what time of day is best. Many families are option for mornings, but maybe the afternoons or evenings are better because of your work schedule.

5) Who will teach?

Will you and/or one of the other parents teach? If so, will you alternate days and lessons based on your experience? For instance, a parent in the tech industry can handle the math and a parent in HR can handle the ELA. Or will you hire someone? If so, will this person be a high school or college student with the purpose of simply supervising the children? Or will this person be an educator who can also help the students with their learning? Whatever the case, if you are having someone else work with your children, you should ask for their resume, experience, and teaching philosophy. And you should always run a background check. [Click here](#) to find out more about WorldWise Tutoring's instructors who are all college-educated, highly experienced, and background-checked.

6) What are the main learning goals?

Decide what your intention is for forming a Learning Pod. Maybe you just need something to keep your children occupied a few hours each day so you can work. Maybe you want help with managing e-learning. Maybe you want to compliment or even replace the school's curriculum. Make sure these main learning goals are agreed upon by all participants and clearly explained to the person(s) responsible for teaching.

7) How will you protect yourself from legal consequences?

It is essential that you have a waiver in place to advise all people involved of the risks and to prevent someone from initiating an unnecessary lawsuit. Hiring an attorney to create a legally sound waiver for a Learning Pod is not always an option due to time and money constraints. So Jerome Tatar of Jerome A. Tatar Law Firm in Northfield, IL created a general Liability Waiver Agreement specifically for Learning Pods during the COVID-19 pandemic. [Click here](#) to purchase and download this form for just \$25. If you would like assistance personalizing this or any legal forms, [contact Jerome Tatar](#). Please note that such a waiver does not serve to protect against all claims such as negligence or an intentional act. However, this is still a vital step to minimize the risk.



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